



# Port Jervis

CITY SCHOOL DISTRICT

*Pursuing excellence at every level. Everyday.*

Administrative Office  
Attn: Personnel  
9 Thompson St.  
Port Jervis, New York 12771  
District Office Tel 845-858-3100

## Ethnicity Form

All Public School Districts are subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order for us to comply with these laws, we are inviting employees to **voluntarily** self identify their race or ethnicity. Providing this information is strictly voluntary and refusal to do so will **not** subject you to any adverse treatment. All information obtained will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. Names are withheld when reporting information.

**Please complete and return this form to Jessica Ellsworth via interoffice mail in a sealed envelope.**

**Do not return via email**

\_\_\_\_\_ **Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other spanish culture or origin regardless of race.

\_\_\_\_\_ **White** (not of Hispanic origin) – All persons having origins in any of the original peoples of Europe, North Africa or the Middle East.

\_\_\_\_\_ **Black or African American** (Not Hispanic or Latino) – a person having origins in any of the black racial groups of Africa.

\_\_\_\_\_ **Asian** (Not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

\_\_\_\_\_ **Native Hawaiian or Other Pacific Islander** (Not Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

\_\_\_\_\_ **American Indian or Alaska Native** (Not Hispanic or Latino) – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

\_\_\_\_\_ **Two or More Races** (Not Hispanic or Latino) – Persons who identify with two or more racial categories named above.

Print Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_