

**Port Jervis City School District
Summary of Benefits
Teachers**

	Sick	Bereavement	Personal	Holiday	Health	Retirement Sick Leave Pay Out	Dental
	15	3	3	School Calendar	87% of Premium First Day of Employ	1/400 Salary x Days Accumulated to 225 Days	Single Paid 100% Family \$150 Per Year

Leaves

Sick 15 days posted Sept. 1st Use for self or immediate family-Maximum accrual 250
Sick Bank 2 days to join
Personal Leave 3 days available from sick days-Not before or after Holiday

Insurance

Health 87% of premium-coverage 1st day of employment
Health Retirement 75% single and family premium paid by Board
Health Sell-Back Is an option if you are currently covered under another health insurance plan

Additional Benefits

Section 125 Plan- Medical premiums paid pre-tax
Unreimbursed medical expense account available pre-tax
Dependent/child care expense account available pre-tax

Term of Contract 7/1/2016 - 6/30/2020