

**Port Jervis City School District  
Summary of Benefits  
12 Month CSEA Local 1000**

<b>Sick</b>	<b>Personal Days</b>	<b>Bereavement</b>	<b>Vacation</b>	<b>Holidays</b>	<b>Health Insurance</b>	<b>Sick Day Pay-out</b>	<b>Dental and Vision</b>
<b>15 1.25 per month</b>	<b>3</b>	<b>3 Immediate Family 1 For Aunt, Uncle, Niece, or Nephew</b>	<b>10 after 1 year</b>	<b>15 Per Contract</b>	<b>88% of Premium</b>	<b>1/400 Salary x Days Accumulated to 250 Days</b>	<b>Paid 100%</b>

**Leaves**

**Sick** 1.25 days posted on the 1<sup>st</sup> of each month  
Use for self or immediate family-Maximum accrual 250

**Sick Bank** First 2 sick days to join

**Personal Leave** 3 days available for taken from sick days  
Not before or after Holiday/Vacation period

**Insurance**

**Health** 88% of premium-coverage 1<sup>st</sup> day of the month following employment

**Health Retirement** 75% single and family premium paid by Board

**Health Sell-Back plan** Is an option if you are currently covered under another health insurance plan

**Additional Benefits**

**Section 125 Plan-** Medical premiums paid pre-tax  
Unreimbursed medical expense account available pre-tax  
Dependent/child care expense account available pre-tax

**Term of Contract** 7/1/2017 - 6/30/2021