

**SUBJECT: NEGOTIATIONS****Legal Status**

The legal status for negotiations is the Public Employees' Fair Employment Law (Taylor Law), Article 14 of the Civil Service Law.

Organizations recognized for the purposes of collective bargaining include:

- a) Port Jervis Teachers' Association (PJTA);
- b) The Civil Service Employees' Association, Inc. Local 1000, American Federation of State, County, and Municipal Employees, AFL-CIO. The recognized union by the Port Jervis School District Unit, Orange County Local 836 (CSEA).
- c) Port Jervis Association of Principals (PJAP).