

SIDE LETTER OF AGREEMENT

WHEREAS, Ronald Semerano is a full-time High School Health Teacher in the Port Jervis Central School District (hereinafter, the "District") in the Health tenure area; and

WHEREAS, Timothy Schadt is a full-time Elementary School Physical Education Teacher in the District in the Physical Education tenure area; and

WHEREAS, the District currently has a need for a part-time Athletic Director, the responsibilities of which can be shared among two employees;

NOW, THEREFORE IT IS HEREBY AGREED by and amongst the District, the Port Jervis Teachers Association (hereinafter, the "PJTA"), the Port Jervis Association of Principals (hereinafter, the "PJAP") Mr. Semerano and Mr. Schadt, as follows:

1. Mr. Semerano will be appointed as a .4 FTE Athletic Director for the 2014-2015 school year, effective August 20, 2014.
 - a. Mr. Semerano will receive an \$8,000 stipend for the 2014-2015 school year for serving as part-time Athletic Director.
 - b. Mr. Semerano will continue to serve as a Health Teacher. He will work .6 FTE in this position and continue to earn full seniority in the Health tenure area.
2. Mr. Schadt shall work as a part-time Athletic Director after the regular work day for the 2014-2015 school year, effective August 20, 2014.
 - a. Mr. Schadt will receive a \$2,000 stipend for the 2014-2015 school year for serving as part-time Athletic Director after the regular work day.
 - b. Mr. Schadt will continue to serve as a 1.0 FTE Elementary School Physical Education Teacher.
3. The parties agree that the position of Athletic Director will be included in the PJTA bargaining unit for the 2014-2015 school year, and that after the 2014-2015 school year, the position of Athletic Director will revert back to the PJAP bargaining unit.
4. The parties agree that this temporary assignment of the duties of Athletic Director to a person outside of the PJAP will not adversely affect the exclusivity of the responsibilities belonging to PJAP.
5. PJTA and the District both further agree not to raise in any subsequent proceeding as an affirmative defense or otherwise that the Athletic Director duties were temporarily reassigned outside of PJAP.

This agreement is not precedent setting. This agreement is subject to approval of the Board of Education.